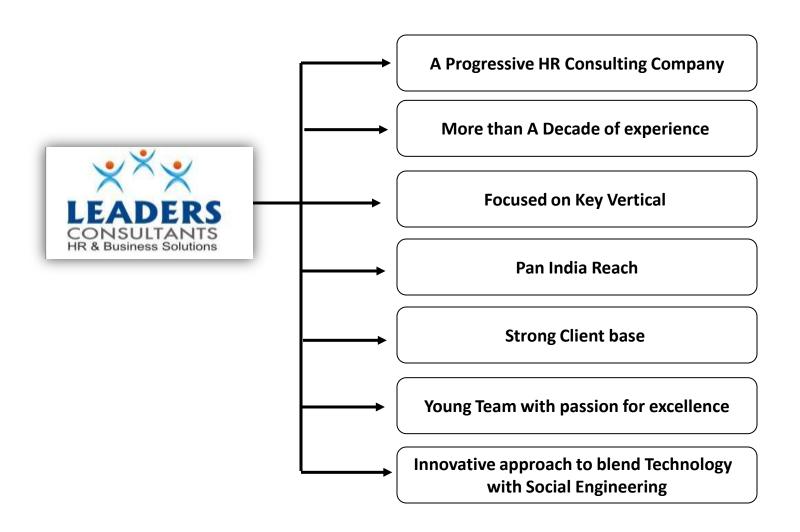




Leaders Consultants

About Us





The Firmament



- Professional Integrity
- Speed & Quality Orientation
- Consultative Approach
- Consistent & Robust Selection Process
- Research based Skill Matrix
- Focused portfolio of services

Recruitment Solutions



Placements through head hunting & networking

Placements through media network.

<u>Placements</u> through database

Placements through hybrid service options

- CXO Level Positions
- Research based
- Skill matrix
- Competency mapping
- Grade equivalence
- SWOT Analysis

- Reach widest possible candidate base
- Targets specific segments
- Design creative Ads
- End to End Service
- Comprehensive feedback
- MIS Reports

- Fulfillment through profiles in-house
- Informed Sourcing & networking
- Channel partners database
- Validated talent pool
- Strong Technology Support System

- Large Scale Recruitment
- Time & Budget bound
- Multi pronged approach
- Customized to client needs
- Project based approach

Recruitment Process



JD Mapping Resume Screening Pre-Assessment Interview Management Management

- Knowledge transfer from Line Manager
- Approval of CTQs from Line Manager
- Reverse SLA approval
- Attracting
 Talent pool
 through
 various
 channels
- Employer Branding
- Matching resumes with CTQs.
- Creating a talent pool for future requirements
- Conduct Telecons to assess suitability
- Conduct
 Technical
 Interview (if
 Req.)
- Candidate management
- Interview Event coordination
- Follow-up with candidate and Line Manager
- Time Management

- Salary
 Negotiation
- Offer Generation
- Pre-joining engagement
- Reference Check
- · Medical Check

Off-Roll Staffing Solutions



Payrolling

Client identifies the candidates.

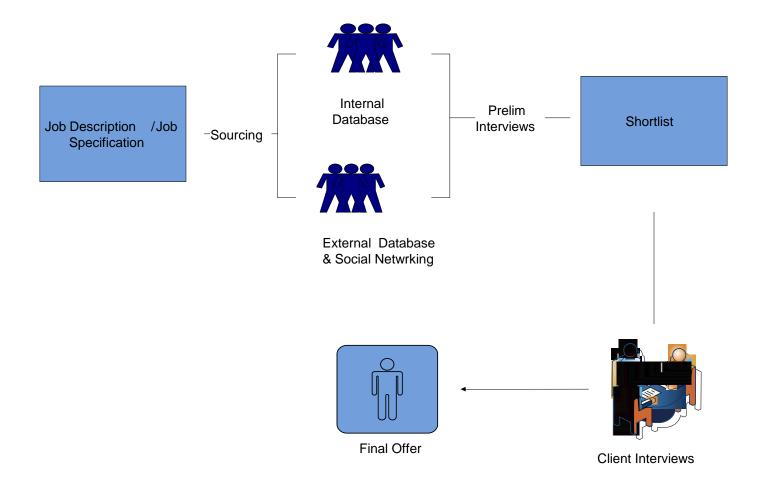
LEADERS Consultants recruits the employee on rolls for the specific period

Handles all administrative mgt of the employee – HR management, Payroll & benefits administration

Temporary staffing and Temp-to-Permanent staffing options

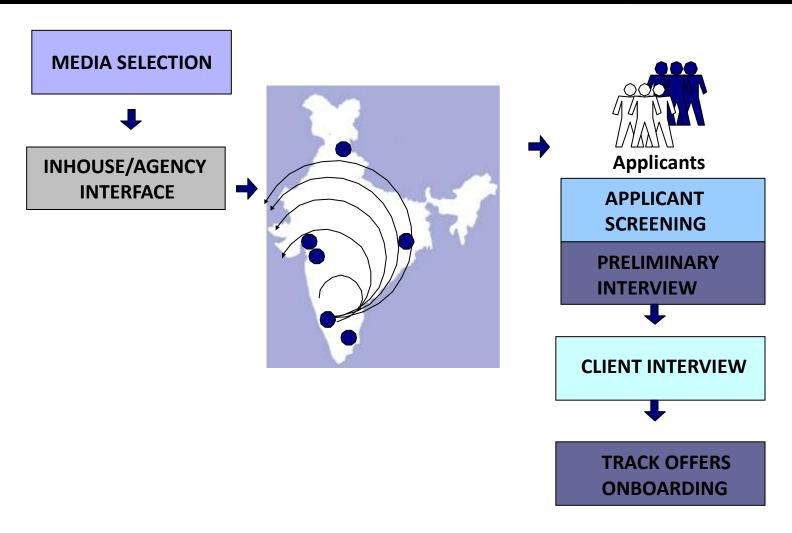
Database Selection





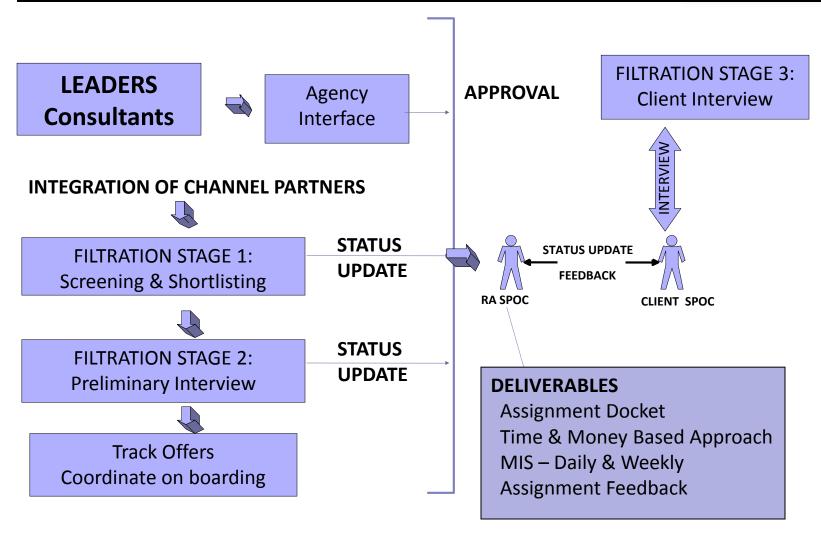
Advertised Selection





Turnkey Solutions





Why LEADERS Consultants?



- Deep industry understanding and functional-area expertise
- Strong project management skills
- Ability to deliver business benefits on time, every time and to budget
- Focused portfolio of services
- Metrics based approach
- Seamless and collaborative operations across India
- An innovative approach to use technology & social networking

Contacts



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Thank You